

## MOTIVATIONAL SPIRITUAL GIFTS EVALUATION

It's our desire that this evaluation will assist you in discerning your spirit's motivational gift. Some people, when filling this out, are concerned about being seen in a good light, so they try to determine what the best answers are, and then mark their answers accordingly. We hope that won't happen because you'll be cheating yourself if you do that.

There are no "right" or "wrong" answers. Simply mark each statement according to your true motives and feelings, rather than what you think the answer "ought to be."

As you will notice, there are only "Yes" or "No" answers. If you answer what you think the answer should be, you will defeat the value of this evaluation. If you have any hesitation with your answer, the answer is "No." If you think you do it sometimes, or once in a while, the answer is "No." If you wonder if your answer should be "Yes" because it will portray you as a better Christian, or for any other reason, simply because you wondered, the answer is "No." If you only end up with 10-12 "Yes" answers, then you probably completed the evaluation successfully.

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| Yes [ ] No [ ] 1.  | You are direct and frank, letting people know what you think.  |
| Yes [ ] No [ ] 2.  | You enjoy a job even more if you can do it by yourself.  |
| Yes [ ] No [ ] 3.  | You love doing research, needing to make vital information available to others.  |
| Yes [ ] No [ ] 4.  | When someone asks your advice, you can hardly wait until he or she has finished speaking to answer, perhaps even interrupting. |
| Yes [ ] No [ ] 5.  | You measure a "good buy" by the quality of the merchandise.  |
| Yes [ ] No [ ] 6.  | In everything you undertake, you are very orderly and thorough.  |
| Yes [ ] No [ ] 7.  | It is very unsettling if you do not sense harmony among friends, family and other people.                                      |
| Yes [ ] No [ ] 8.  | You are often critical as you reflect on people and their errant ways.   |
| Yes [ ] No [ ] 9.  | You look forward to short-range projects more than long-range projects.  |
| Yes [ ] No [ ] 10. | It bothers you terribly, almost to the point of stress, when someone uses Scripture out of context.                            |
| Yes [ ] No [ ] 11. | You see yourself as being a very enthusiastic person.  |
| Yes [ ] No [ ] 12. | You are concerned about the realistic, material and financial needs of Christians while others might tend to overlook them.    |
| Yes [ ] No [ ] 13. | You are driven to see a task completed as soon as possible.  |
| Yes [ ] No [ ] 14. | You judge people as acceptable or unacceptable based on their sensitivity or lack of it.                                       |
| Yes [ ] No [ ] 15. | When you see someone with unrighteous motives and he or she is covering it up, you compelled to expose them.                   |
| Yes [ ] No [ ] 16. | You find it almost impossible to say "no" when someone asks you for help.  |

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Yes [ ]	No [ ]	17.	You can't wait to authenticate new insights and information by checking with your resource books, commentaries and other such authorities.
Yes [ ]	No [ ]	18.	You are seriously affected by someone's accepting or rejecting attitudes toward you.
Yes [ ]	No [ ]	19.	You believe, if a person makes a lot of money, they should help the poor and needy. That's the way you would most enjoy serving the Lord.
Yes [ ]	No [ ]	20.	You recognize the skills and capabilities of different people and see where they can best fit to fulfill their greatest potential.
Yes [ ]	No [ ]	21.	You hate to make even the right decision if you think it will cause someone to be offended at you.
Yes [ ]	No [ ]	22.	You have great confidence that your point of view is the right point of view.
Yes [ ]	No [ ]	23.	It is very frustrating while trying to accomplish a task to continuously be sidetracked by "red tape."
Yes [ ]	No [ ]	24.	You feel it is your duty to be on guard against the misuse or abuse of Scripture.
Yes [ ]	No [ ]	25.	You have an enormous "verbal" need, to the degree that you keep on talking long after people quit listening.
Yes [ ]	No [ ]	26.	You don't like the notoriety of publicity, so you give quietly to projects or ministries.
Yes [ ]	No [ ]	27.	You really enjoy making schedules.
Yes [ ]	No [ ]	28.	You respond to life based more on your emotions than on your logic.
Yes [ ]	No [ ]	29.	You become agitated and reactionary when truth is not honestly presented.
Yes [ ]	No [ ]	30.	You prefer to stick with a job until it is finished; you don't want to leave it even if it means working without sleep.
Yes [ ]	No [ ]	31.	You tend to be sober and solemn, sometimes seeing others' fun as silly.
Yes [ ]	No [ ]	32.	You are so outgoing and friendly, it's as though you never met a stranger.
Yes [ ]	No [ ]	33.	When giving a gift (other than money) to a Christian ministry, you have a primary concern that it is of high quality.
Yes [ ]	No [ ]	34.	When considering a project, you have the ability to see a completed picture, being able to clearly define the necessary long-range goals to see it succeed.
Yes [ ]	No [ ]	35.	You find yourself resenting people who are insensitive to the feelings and personal needs of other people.
Yes [ ]	No [ ]	36.	You think that others don't have as strong a concern for God's reputation as you believe they should.
Yes [ ]	No [ ]	37.	You prefer doing the practical things that need to be done in the Body of Christ, and leave the teaching and other religious things to others.
Yes [ ]	No [ ]	38.	You are slow to enter conversations until after you determine if it will be a beneficial exchange.



Yes [ ]	No [ ]	39.	You get energized at the very thought of people positively responding to your presentation.
Yes [ ]	No [ ]	40.	You would enjoy helping other Christians get their finances in order.
Yes [ ]	No [ ]	41.	When giving or receiving instructions, you want them precisely spelled out.
Yes [ ]	No [ ]	42.	You resist being rushed through a special occasion, wanting to feel and enjoy the special event, maybe even becoming anxious or nervous at being rushed.
Yes [ ]	No [ ]	43.	Hypocrisy in others really nags at you.
Yes [ ]	No [ ]	44.	It frustrates you to have a job to do, and not know what is expected of you.
Yes [ ]	No [ ]	45.	You enjoy the confidence of having ample knowledge about a subject when someone asks you questions.
Yes [ ]	No [ ]	46.	You are so spontaneous and you get so enthusiastic, you cannot wait. You must get going on your projects and ideas – now!
Yes [ ]	No [ ]	47.	You tend to be a frugal person and a good money manager.
Yes [ ]	No [ ]	48.	You love cleaning out and throwing away unused “stuff.”
Yes [ ]	No [ ]	49.	If people are busy and cannot spend more time with you, you suspect that they are offended by you in some way.
Yes [ ]	No [ ]	50.	You have great confidence in what you have to say and your capabilities.
Yes [ ]	No [ ]	51.	It bothers you when people don't work as hard as you think they should.
Yes [ ]	No [ ]	52.	You tend to discount human experiences as important for understanding Scriptural truth, because you fear they may distort the truth.
Yes [ ]	No [ ]	53.	It really de-motivates you to hear that others believe you are a phony.
Yes [ ]	No [ ]	54.	You often confirm what, how much, or to whom you give assistance, because you and your spouse had the identical thinking.
Yes [ ]	No [ ]	55.	Once an objective is established, you are one who sees clearly how to keep yourself and others from getting sidetracked.
Yes [ ]	No [ ]	56.	It is very easy for you to be sympathetically affected by the emotions of others.
Yes [ ]	No [ ]	57.	You are more critical and demanding of leadership than of followers.
Yes [ ]	No [ ]	58.	You are happy to do things for others whether or not you get recognition for your services.
Yes [ ]	No [ ]	59.	You enjoy accumulating knowledge while digging out all the facts.
Yes [ ]	No [ ]	60.	You find yourself saying anything in order to gain the admiration of others.
Yes [ ]	No [ ]	61.	You seem to have a knack for making wise financial moves.



Yes [ ]	No [ ]	62.	Encountering all the details necessary for accomplishing major objectives does not bog you down.
Yes [ ]	No [ ]	63.	Most often you are not firm with others, even though it is necessary.
Yes [ ]	No [ ]	64.	You often wonder why more people won't stand up and speak out against wrong.
Yes [ ]	No [ ]	65.	You measure your adequacy by your ability to successfully assist others.
Yes [ ]	No [ ]	66.	People see you as a source of valuable information in which they can have confidence.
Yes [ ]	No [ ]	67.	You are flexible and impulsive and sometimes neglect self-restraint.
Yes [ ]	No [ ]	68.	You visualize the outcome before you decide to entrust your personal assets to others for the furtherance of their ministry.
Yes [ ]	No [ ]	69.	You believe power and pride are a necessary part of, and should accompany the position of, leadership.
Yes [ ]	No [ ]	70.	It is easy for you to emotionally relate to a person, and this often makes you feel compelled to find ways to provide assistance for that person.



## SCORING KEY TO MOTIVATIONAL SPIRITUAL GIFTS EVALUATION

**Step 1.** Circle only those questions that you answered with a “Yes” response. For example, if you responded to Question #1 with a “Yes” response, then circle the number 1 in the scoring key, as the sample below shows.

### SAMPLE

Prophet	Server	Teacher	Exhorter	Giver	Organizer	Mercy
1	2	3	4	5	6	7

Prophet	Server	Teacher	Exhorter	Giver	Organizer	Mercy
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	32	33	34	35
36	37	38	39	40	41	42
43	44	45	46	47	48	49
50	51	52	53	54	55	56
57	58	59	60	61	62	63
64	65	66	67	68	69	70

**Step 2.** Count the circled numbers in each column.

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**Step 3.** The Spiritual Gift with the most circled numbers is \_\_\_\_\_.

